

Jefferson-Houston PreK-8 IB School (J-H)

Stay Interviews

Name: _____

Date: _____

Stay Interviews provide opportunities for us to hear directly from you regarding the factors that motivate you to remain with ACPS and specifically teach at J-H. We would like to hear about what is working for you and what we can work on as a team to better implement the instructional program at J-H to meet the needs of all students. Thank you for taking the time to have a discussion with us.

1. What factors cause you to enjoy your current job, work situation and contribute to your stay at J-H? In other words, what challenges you in your work and keep you motivated to remain at J-H?

2. Are there actions we can take together to enhance or strengthen your engagement, passion, commitment and loyalty to implementing an effective program at J-H? Are there specific areas you would like to enhance through professional development?

3. What do you think we can do for the student population to improve our common focus regarding student learning, expectations and school climate?

Discuss Teacher Training (Professional Development)

It is important that summer training be provided for teachers who will remain at J-H and new teachers who will join the staff to enhance continuity, understanding of the program, and expectations for staff and students. Training will include areas such as:

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| • Implementation of Looping and the IB Program |
| • Strategies to enhance the coaching model for all staff |
| • Strategies to improve and enrich instruction for all students |
| • Effective implementation of Advancement Via Individual Determination (AVID) strategies |
| • Training on curriculum alignment, lesson planning, Positive Behavioral Interventions and Supports (PBIS), and instructional strategies such as Kagan and Guided Language Acquisition Design (GLAD) |
| • Student Engagement |
| • Trauma Informed Care (Adverse Child Experiences) |

Again, thanks for taking the time to talk to us today!