

## PERSONNEL POLICIES GOALS

The goal of the personnel policies and practices of the Alexandria City School Board is to promote the employment and retention of highly qualified personnel to effectively serve the educational needs of students.

The School Board shall apply its personnel policies and regulations to all employees in a fair and equitable manner.

School Board personnel policies will be reviewed at least every five years and updated as needed. Employee input will be considered in the revision of personnel policies. Revisions and additions shall be subject to approval by the School Board.

Adopted: January 7, 1999  
Amended: November 21, 2002  
Amended: December 20, 2012  
Amended: June 11, 2015

Legal Ref.: Code of Virginia, 1950, as amended, § [22.1-295](#)